

Team Building Series



Start Right
Live Strong
Finish Well

Team Building With A Heart

Overview

Organisations often have team building activities to help staff bond, communicate better and to create better teams with the objective of raising productivity and overall organisational effectiveness. Team building are also fun. They should be fun. After all, people get along best when they're having fun.

At Logos Learning, our team building workshop is more than just having fun or raising productivity and increasing organisational effectiveness. We believe that more could be done to effect positive changes that stick; and we can do that by helping your staff discover their personal purpose and aligning it to the organisation's purpose. The Clarity of Purpose is a necessary starting point to bring everyone together and motivate him or her. In understanding your staff better and by having a shared vision and purpose, you can help unleash their potential and lead the organisation to greatness!

How do we do that?

We design our team building solutions according to your needs:-

- The objective is to build a Team with a Heart, a Purpose and a sense of Mission, not just doing what needs to be done but knowing why it needs to be done
- To effect a paradigm shift – anchored on building a culture of purpose

Our Tools

Through the use of our Finishing Well™ framework and Emergenetics, which is a scientific brain-based profiling tool, we help you speak to the heads and the hearts of your staff so that as they are doing team building activities, we also show them how they are valued by the organisation.

Speak with us today to find out how you can do team building with a heart!

Together We Build

"Where do we want to go and how do we get there?" Lucius Annaeus Seneca, a Roman Philosopher said: "If one does not know to which port one is sailing, no wind is favourable." Indeed! If we do not know where we want to go, we can be everywhere and anywhere but it might not be where we want to be.

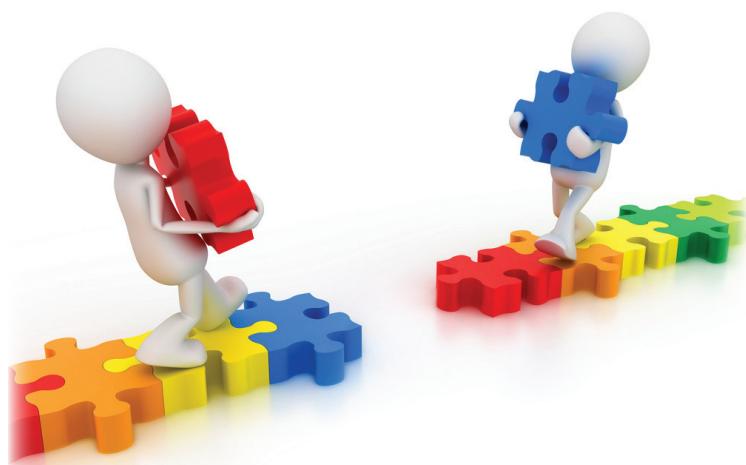
This is why the organisation's vision, mission and values are so important for it is the reason for its existence; it is the compass that steer the ship towards its destination.

To continue to steer the organisation in the right direction, we need to have good leaders and like-minded team players. In each of us lies a leader. Each employee is unique and contributes to the organisation in his or her own way. We want to help your employees understand this, to embrace and celebrate one another's uniqueness and move the company towards greater success.

In our "Together We Build" workshop, you will have an opportunity to build your "company" through building a physical structure based on a given scenario. We believe that effective communication, proper planning and process flow, anchored on a common purpose are key factors to building a great company.

Through our workshop, you will:

- Help staff understand the importance of having a purpose, aligned to the company's vision, mission and values
- Understand how they can contribute towards the success of the organisation
- Enable staff to complement and build on each other's strengths and weaknesses
- Help staff realise that each individual is unique and valued by the organisation
- Allow staff to embrace and celebrate the uniqueness, so as to foster greater bonding and appreciate each other.
- Realise the importance of having a proper planning and process flow and effective communication between team members and departments.



Meeting of the Hearts and Minds -

Driving Team's Performance

What drives team's performance? What is that magic formulae that seems to improve the team dynamics and create fireworks amongst your staff?

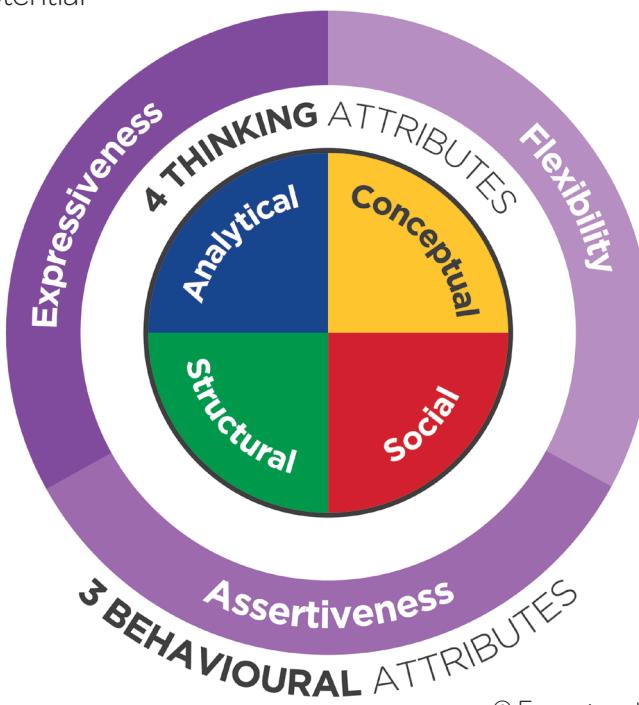
Logos Learning is pleased to introduce to you an impactful programme blended with Emergenetics' signature tool and Logos Learning's Finishing Well™ Framework to help you connect your team's heart and mind so as to drive team's performance. Through this workshop, we will help your team understand one another's thinking and behavioural preferences as well as to discover and share one's life purpose so as to appreciate the uniqueness that is in each one of them.

At Logos Learning, we believe in being intentional in all that we do and this includes building a team characterised by diversity to create dynamic synergies amongst people; we want to help you realise the greater individual and team potential that will lead to a great leap in team performance.

The Meeting of the Hearts and Minds workshop is used as a talent development platform in a corporate or organisational environment to empower individuals and set the tone for a positive culture. We are able to customise the workshop to meet organisational development needs that include leadership, personal development, team building and communication.

Through the Meeting of the Hearts and Minds Workshop, you will:

- Understand self and others
 - ~ Understanding each other's thinking and behavioural preferences
 - ~ Understanding each other's purpose in life
- Communicate more effectively
- Understand others' perception of you
- Make better decisions
- Unleash your potential
- Value your gifts
- And more...



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Emergenetics Profile

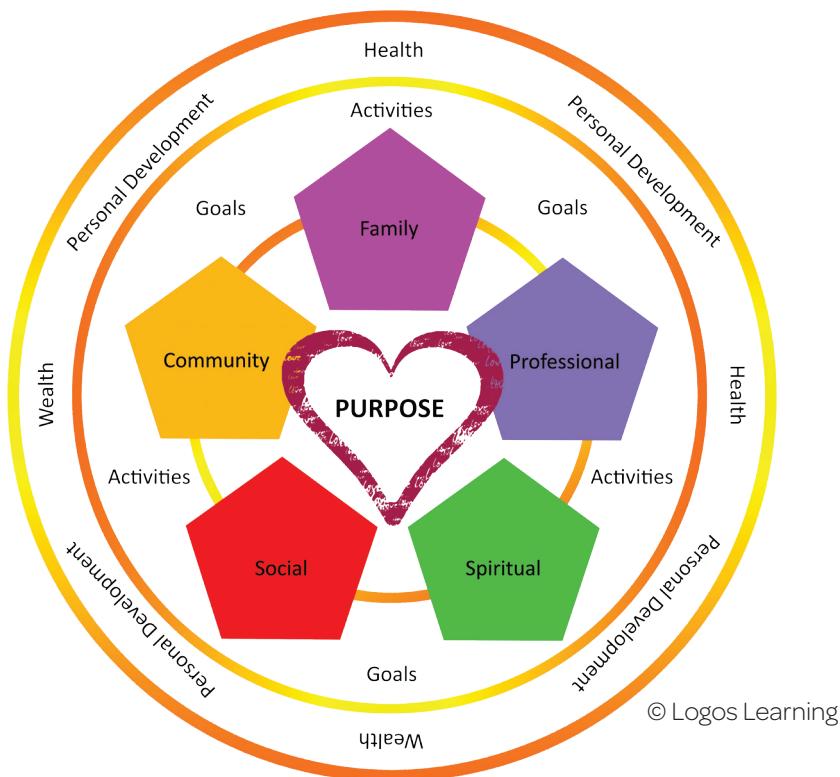
Emergenetics is a measurable, proven way to recognise and apply thinking and behaviour patterns people use regularly. They were identified by reviewing research from a wide body of academic literature covering personality, psychology, and neuroscience. These results were then subjected to rigorous statistical analysis.

On a practical level, the Emergenetics Profile represents a clear framework of seven easily recognisable and useful factors that apply to work, communication, and interpersonal relationships.



For more information, please go to <https://www.emergenetics.com>.

Finishing Well™ Framework



Our Finishing Well™ Framework

It all starts with the “Why” at the centre of all that we do. This is the personal purpose which is the anchor to enable anyone live a meaningful life. Meaning that is derived from their values, what they feel is important and what drives them.

With this deep sense of purpose, we would need to live out our lives in the 5 areas of social, family, professional, spiritual and community. The roles that we play must be first aligned to our purpose so that we can set goals and plan our time to do what is needed to best fulfil these roles.

Using our Finishing Well™ framework in a team building workshop for organisations, we will help employees understand the importance of discovering their life purpose and to also see how they can align their professional roles to the organisation’s purpose. For many employees, team building workshops are sometimes just a time of having fun and perhaps to learn soft skills such as communication. However, Logos Learning wants to do much more than just that. Our team building programme aims to motivate employee from the inside-out and show them the need to align themselves to the organisation’s purpose so that they are clear of why they doing what they are doing in the organisation. This clarity not only causes them to be more motivated at work but also enables them to live a purposeful and meaningful life.



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